

Name : Twinkle Dinesh Shukla
Designation : Research Scholar (2025 Batch)
Institution : Birla Institute of Management Technology, Greater Noida

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BIOSKETCH:

Twinkle Shukla is currently a FPM research scholar in the OB & HR area at BIMTECH, where she joined the FPM program in July 2025. Her research interest area is Employee Engagement, Gen Z at the Workplace, and Work Behaviour. She has more than 3 years of experience, which includes her experience as an Assistant Professor at the School of Business, MIT Vishwaprthag University and as a Teaching Assistant at SP Jain Institute of Management & Research, Mumbai. She has qualified UGC NET (Commerce) and MH SET (Commerce) examinations. She holds an M. Com and B. Com from the University of Mumbai. She is a Certified Shadow Teacher from SNDT University, Mumbai, and has completed a 6 months training program IUCEE International Educator Certification Program by Indo Universal Collaboration for Engineering Education (IUCEE).

EDUCATION:

Master of Commerce, University of Mumbai, 2022
Bachelor of Commerce, University of Mumbai, 2020
UGC NET (Commerce) qualified in 2023
MH SET (Commerce) qualified in 2023

AREA OF INTEREST AND RESEARCH

Organizational Behaviour and Human Resource Management
Research interests:

- Employee engagement
- Gen Z at the workplace
- Work behaviour
- Employee motivation
- Organizational development

TEACHING COURSES AND NEW COURSES DEVELOPED

Subjects taught:

- Human Resource Management
- Organization Behaviour

- Business Communication
- Principles and Practices of Management

EXPERIENCE

March 2024 – June 2025
Assistant Professor, School of Business, MIT Vishwaprayag University

December 2022 – March 2024
Teaching Assistant, SP Jain Institute of Management & Research, Mumbai

June 2022 – March 2024
Lecturer, Chisel Coaching Class, Mumbai

ACADEMIC POSITIONS AND ASSIGNMENTS

Research Scholar (FPM), Birla Institute of Management Technology, July 2025 to Present

RECOGNITIONS AND AWARDS

Certifications:

Mastering Systematic Literature Review and Meta-Analysis
Mastering Systematic Literature Review and Meta-Analysis
Issued by ServiceSetu Academics in Aug 2025

IUCEE International Educator Certification Program
IUCEE International Educator Certification Program
Issued by Indo Universal Collaboration for Engineering Education (IUCEE) in Feb 2025

Certified Shadow Teacher
Issued by SNDT Women's University in Jun 2023

RESEARCH IN PROGRESS

Employee Engagement in AI-driven workplace

SOCIAL ENGAGEMENT

Delivered educational support as a private tutor in General Management courses to a student with Autism Spectrum Disorder (ASD) throughout his junior college and undergraduate studies, spanning a period of five years.